

# A Role of trade unions in opposing discrimination due to sex orientation



Two significant parts of the project were:

- conference;
- publication after the conference.

### Objectives:

Draw attention to discrimination at work due to sex orientation.

### Expected results:

Decrease of intolerance and discrimination level at working places.

### Activities:

Preventing discrimination and helping employers to dope out the seriousness of this problem.

### Target group:

Polish non-governmental organizations fighting for human rights and these concentrating on ethnic minority.

### Final beneficiaries:

Employer and employee (especially

non-heterosexual workers).

### Funding:

Rosa Luxemburg Foundation ("Fundacja im. Róży Luksemburg)

### Publications (about initiative):

[http://cia.bzzz.net/rola\\_zwiazkow\\_zawodowych\\_w\\_przeciwdzialaniu\\_dyskryminacji\\_ze\\_wzgledu\\_na\\_orientacje\\_seksualna](http://cia.bzzz.net/rola_zwiazkow_zawodowych_w_przeciwdzialaniu_dyskryminacji_ze_wzgledu_na_orientacje_seksualna)

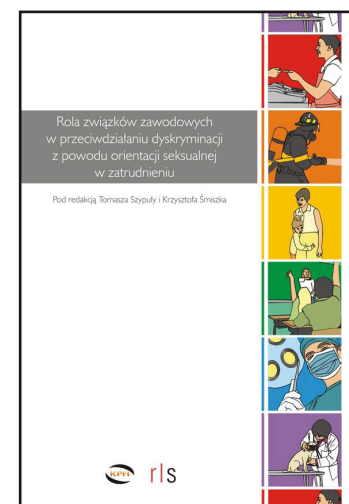
## Europe: Poland, Warsaw



Invitation to the Trade Unions conference, 21st June 2008.

### Publication by organizer (CAH):

"A Role of trade unions in opposing discrimination due to sex orientation" [Rola związków zawodowych w przeciwdziałaniu dyskryminacji z powodu orientacji seksualnej], Thomas Szypuła and Kristopher Śmiszka (ed.), Campaign Against Homophobia, Warsaw 2008.



Cover of the publication "A Role of trade unions in opposing discrimination due to sex orientation".



### Title:

"A Role of trade unions in opposing discrimination due to sex orientation" (Rola związków zawodowych w przeciwdziałaniu dyskryminacji z powodu orientacji seksualnej).

### Context/short summary:

A Campaign Against Homophobia to draw attention to the matter of discrimination at the working place. The idea was to show both employer and employee what can be done to stop intolerant behaviour. This conference exposed serious problem of Polish antidiscrimination surroundings - lack of coordinated work and its too fragmented form.